

Mark R. Thierman, Nev. Bar No. 8285  
Joshua D. Buck, Nev. Bar No. 12187  
**THIERMAN LAW FIRM, P.C.**  
7287 Lakeside Drive  
Reno, Nevada 89511  
Tel. (775) 284-1500  
Fax. (775) 703-5027

### Attorneys for Plaintiffs

Elayna J. Youchah, Nev. Bar No. 5837  
JACKSON LEWIS P.C.  
3800 Howard Hughes Parkway  
Suite 600  
Las Vegas, NV 89169  
Tel. (702) 921-2460

Attorney for Defendant Victoria Partners  
dba Monte Carlo Resort and Casino

**UNITED STATES DISTRICT COURT  
DISTRICT OF NEVADA**

PABLO C. MARTINEZ and TYRONE  
ARMSTRONG, on behalf of themselves and  
all others similarly situated,

## Plaintiffs

VS

VICTORIA PARTNERS dba MONTE  
CARLO RESORT AND CASINO, and DOES  
1 through 50, inclusive.

## Defendants

Case No. 2:14-cv-00144-APG-NJK

**ORDER GRANTING  
PRELIMINARY APPROVAL OF  
CLASS ACTION SETTLEMENT**

TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:

The Application for Preliminary Approval of a Class Action Settlement came before this Court, the Honorable Andrew Gordon presiding, on September 8, 2014. This Court, having considered the papers submitted in support of the application of the parties, HEREBY ORDERS THE FOLLOWING:

1. This Court grants preliminary approval of the settlement based upon the terms set forth in the Joint Stipulation of Settlement and Release between Plaintiffs and

- 1                   Defendant ("Stipulation of Settlement") filed herewith. The settlement appears to  
2                   be fair, adequate and reasonable to the Class.
- 3                   2. The Settlement falls within the range of reasonableness and appears to be  
4                   presumptively valid, subject only to any objections that may be raised at the final  
5                   fairness hearing and final approval by this Court.
- 6                   3. A final fairness hearing on the question of whether the proposed settlement,  
7                   attorneys' fees to Class Counsel, and the Class Representative Enhancement  
8                   Awards should be finally approved as fair, reasonable and adequate as to the  
9                   members of the Class is scheduled in accordance with the schedule set forth  
10                  below.
- 11                  4. This Court approves, as to form and content, the Notice of Pendency of Class  
12                  Action, Proposed Class Action Settlement, and Hearing Date for Court Approval  
13                  ("Notice of Pendency of Class Action"), in substantially the form attached to the  
14                  Stipulation of Settlement as Exhibit A, and the Exclusion Form, in substantially  
15                  the form attached thereto as Exhibit B. This Court approves the procedure for  
16                  Class Members to participate in, to opt out of and to object to, the settlement as set  
17                  forth in the Notice of Pendency of Class Action.
- 18                  5. This Court directs the mailing of the Notice of Pendency of Class Action and the  
19                  Exclusion Form by first class mail to the Class Members in accordance with the  
20                  schedule set forth below. This Court finds the dates selected for the mailing and  
21                  distribution of the Notice and the Exclusion Form, as set forth in the schedule,  
22                  meet the requirements of due process and provide the best notice practicable under  
23                  the circumstances and shall constitute due and sufficient notice to all persons  
24                  entitled thereto.
- 25                  6. It is ordered that the Settlement Class (as defined in the Stipulation of Settlement)  
26                  is preliminarily certified for settlement purposes only.

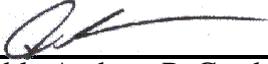
- 1           7. This Court confirms Plaintiffs Pablo Martinez and Tyrone Armstrong as Class  
 2           Representatives and Thierman Law Firm, P.C. as Class Counsel.  
 3           8. This Court confirms Class Action Administration, Inc. as CPT Group.  
 4           9. To facilitate administration of the settlement pending final approval, this Court  
 5           hereby enjoins Plaintiffs and all Class Members from filing or prosecuting any  
 6           claims, suits or administrative proceedings (including filing claims with the  
 7           Nevada Office of the Labor Commissioner and the U.S. Department of Labor)  
 8           regarding claims released by the settlement unless and until such Class Members  
 9           have filed valid Requests for Exclusion with the Claims Administrator and the  
 10          time for filing exclusions with the Claims Administrator has elapsed.  
 11          10. This Court orders the following **schedule** for further proceedings:

a.	Deadline for Defendant to Submit Class Member Information to Claims Administrator	<b>September 18</b> , 2014 [10 calendar days after Order granting Preliminary Approval]
b.	Deadline for Claims Administrator to Mail the Notice and the Exclusion Form to Class Members	<b>September 23</b> , 2014 [15 calendar days after Order granting Preliminary Approval]
c.	Deadline for Class Members to Postmark Exclusion Forms	<b>October 23</b> , 2014 [30 calendar days after mailing of the Notice and Exclusion Form to Class Members]
d.	Deadline for Receipt by Court and Counsel of any Objections to Settlement	<b>November 24</b> , 2014 [30 calendar days after mailing of the Notice and Exclusion Form to Class Members]
e.	Deadline for Class Counsel to file Motion for Final Approval of Settlement, Attorneys' Fees, Costs, and Enhancement Award	<b>December 2</b> , 2014 [15 calendar days before Final Approval Hearing]
f.	Deadline for Class Counsel to File Declaration from Claims Administrator of Due Diligence and Proof of Mailing	<b>December 2</b> , 2014 [15 calendar days before Final Approval Hearing]
g.	Final Fairness Hearing and Final Approval	<b>December 10, 2014 at 10:30 a.m. in Courtroom 6C.</b>

1	h.	Deadline for Defendant to deposit the Net Settlement Amount into an escrow account set up by the Claims Administrator	5 days after the Final Fairness and Final Approval hearing <b><u>December 18, 2014</u></b>
2	i.	Deadline for Claims Administrator to mail the Settlement Awards and the Enhancement Awards, and to wire transfer the Attorneys' Fees and Costs (if Settlement is Effective)	<b><u>December 29</u></b> , 2014 [21 calendar days after Effective Date]
3	j.	Claims Administrator to File Proof of Payment of Settlement Awards, Enhancement Awards, Attorneys' Fees and Costs (if Settlement is Effective)	<b><u>March 9, 2015</u></b> [90 calendar days after Effective Date]

11           **IT IS SO ORDERED.**

13           Dated: September 8, 2014

14             
 15           Honorable Andrew P. Gordon  
 16           Judge of the United States District Court